

# Northbrook Church Team Covenant

## Collaborate.

**We will intentionally dream, plan and work together within and across areas of ministry focus.**

*How am I contributing to a "non-siloed" culture of cooperation and teamwork?*

*Where am I leveraging the talent and skills of staff outside my primary team?*

## All in.

**We will whole-heartedly support Northbrook mission, strategy, values and methods.**

*How do I live out Northbrook mission, strategy and values?*

## Make it better.

**We will actively look for and share ways to improve Northbrook systems and culture.**

*What am I doing personally to help Northbrook improve as an organization?*

## Keep short accounts.

**We will pursue each other with humility and kindness when there is relational conflict or offense.**

*Is there a reconciliation I need to pursue?*

## Replace ourselves.

**We commit to intentionally develop others in our area of responsibility.**

*Who am I mentoring and empowering?*

## Embrace "healthy" tension.

**We will be a safe place to ask "hard" questions, honestly evaluate health and foster creativity.**

*How do I manage the tension triggered by new ideas, evaluation and change?*

## Stay fit.

**We will pursue a healthy relationship with God, ourselves, our family and work.**

*How am I taking care of myself spiritually, emotionally, physically, relationally, and professionally?*

## 100% for each other.

**We will show love, respect and support to all team members both privately and publicly.**

*How do my actions and attitudes show other team members that I am relationally safe and trustworthy?*